



MEDICAL NEEDS POLICY

2026-2027

OWNERSHIP:	Everything Education School
AUTHORISED BY:	M Hussain (Headteacher)
EFFECTIVE FROM:	1/9/2026
REVIEW:	1/9/2027

Everything Education School

1234-1238 Coventry Road, Yardley, Birmingham B25 8BZ

1.0 PURPOSE AND SCOPE

Everything Education School is committed to supporting pupils with medical conditions so that they can access education safely and participate as fully as possible in school life. This short policy should be read alongside the school's First Aid, Health and Safety, Safeguarding and Child Protection, SEND, Accessibility, Transport and Trips and Visits policies.

2.0 PRINCIPLES

- Pupils will not be unnecessarily excluded from education because of a medical condition.
- Medical needs will be considered individually, with reasonable adjustments made where appropriate.
- Parents/carers, pupils and relevant health professionals will be involved in planning support where necessary.
- Medical information will be handled confidentially and shared only where there is a legitimate need to know.

3.0 INDIVIDUAL HEALTHCARE PLANS

Where a medical condition is complex, long-term, fluctuating or may require emergency action, the school will consider an Individual Healthcare Plan (IHP) and/or individual risk assessment. The plan should identify the condition, symptoms and triggers, medication or treatment, emergency arrangements, reasonable adjustments, staff responsibilities and relevant contact details. Plans will be reviewed when needs change and at appropriate intervals.

4.0 MEDICINES

Medicines will only be managed in accordance with the school's agreed procedures. Prescription medicines should normally be supplied in the original labelled container with clear instructions. Administration will be recorded. Medicines will be stored securely while remaining readily accessible in an emergency where required. Pupils may self-manage medication where this is safe, appropriate and agreed.

5.0 EMERGENCIES, ALLERGY AND ANAPHYLAXIS

Staff must act promptly in a medical emergency, follow any IHP or emergency protocol, summon a trained first aider and call 999 where required. Parents/carers will be informed as soon as practicable. Known allergies and risk of anaphylaxis will be managed through appropriate information, emergency medication, staff awareness and individual arrangements.

6.0 ATTENDANCE, SEND AND REASONABLE ADJUSTMENTS

The school will work with the pupil, parents/carers, commissioner and relevant professionals where medical needs affect attendance, learning or participation. Adjustments may include changes to routines, access to rest or medical facilities, support with missed learning, adapted activities or other proportionate arrangements. A medical condition may coexist with SEND, but medical needs will be considered on their own evidence and circumstances.

7.0 EDUCATIONAL VISITS AND TRANSPORT

Medical needs will be considered when planning educational visits, PE, off-site activities and school-arranged transport. Required medication, emergency information, staffing and risk controls must be available so that pupils are included wherever this can be achieved safely.

8.0 RECORDS, CONFIDENTIALITY AND SAFEGUARDING

The school will maintain appropriate records of medical information, medication administered, first-aid treatment and significant incidents. Information will be processed in line with data-protection requirements. Where a medical presentation or information raises a safeguarding concern, staff must follow the Safeguarding and Child Protection Policy without delay.

9.0 RESPONSIBILITIES AND REVIEW

The Headteacher has overall responsibility for ensuring suitable arrangements are in place. Staff must understand relevant pupil medical needs, follow agreed plans and work within their training and competence. Parents/carers should provide accurate and updated medical information and medication where required. This policy will be reviewed annually and sooner following significant changes to guidance, school arrangements or pupil needs.

RELATED POLICIES

First Aid Policy; Health and Safety Policy; Safeguarding and Child Protection Policy; SEND Policy; Accessibility Plan; Transport Policy; Trips and Visits Policy; Data Management Policy.